



Teacher Job Description

Description

Openings: various teaching positions are available preschool-11th grade

About Grace Christian Academy:

Grace Christian Academy (GCA), established in 2018, is a non-denominational Christian School in Haw River, North Carolina. GCA, as a ministry of The Lamb's Chapel Church, is a growing school that serves approximately 400 preschool through 11th grade students. Our vision is to reach, raise, and release undeniable followers of Christ as we assist Christian parents in fulfilling their God-given mandate to train up their children in the nurture and admonition of the Lord. We are accredited by ACSI.

Job Summary:

The position of classroom teacher at Grace Christian Academy (GCA) is a God-honoring, Jesus-focused, Holy Spirit-led ministerial position of spiritual leadership. The role of the teacher is to conduct all classroom activities related to the selected grade level or academic area striving for academic excellence while modeling Christ.

Qualifications:

- A mature Christian who meets the biblical qualifications for leadership.
- Agrees wholeheartedly with GCA's Statement of Faith (available on our website).
- Minimum of a college degree
- Endorse and support the constitution and by-laws of The Lambs Chapel Church.
- Be an active member at a local church that is in alignment with The Lamb's Chapel's Statement of Faith.
- Apply for the highest level of ACSI Certificate within 15 days of signing your agreement. ACSI certification or equivalent for accreditation requirements must be maintained while employed. A Standard ACSI Teaching Certificate must be obtained by the end of fourth year of teaching at GCA.

Responsibilities/Duties:

- Have the utmost focus on Biblical integration/Christ-centered instruction in all areas of teaching.
- Be committed to regular prayer with your students and for your students and families.
- Teach Biblically integrated curriculum/subjects and on-campus classes as assigned using curriculum, supplementary materials, field trips, special guests, etc. to enhance them.

- Maintain proper classroom discipline, taking care of minor problems personally and referring major problems to the administration.
- Take all necessary and permitted safety precautions to protect students, equipment, materials and facilities
- Maintain accurate and complete records as required
- Administer and supervise test administrations in accordance with all applicable Code of Ethics, Testing Code of Ethics,, and/or national standards and regulations
- Understand, appreciate, love, and serve the pupils entrusted to me for instruction, and will, to the best of your ability, provide for their fullest spiritual, intellectual, academic, physical, and emotional development.
- Be available to any parents or students who wish to have a conference before or after school
- Fully commit to excellent communications with parents and students, faculty, and administration to maintain the GCA standard of excellence in all areas of performance, and to promote GCA in a positive light at all times to all GCA constituents (parents, students, faculty and community)
- Meet technology standards necessary for the effectiveness in specific department, classroom and within the greater GCA community, and to fully support and commitment to excellence in educational technology and effective communication avenues
- Read, understand, accept, comply, abide by and fully support all policies, procedures, position statements, regulations and conditions of employment as set forth in all of GCA's written policies and procedures, including but not limited to those policies and procedures as set forth in GCA's most recent Employee Handbook, Faculty and Student/Parent Handbooks and Procedural Guidelines.
- Participate in the collaborative work of accreditation.
- Strive to maintain and improve professional competence
- Abide by any additions, changes, or deletions made to school policies, procedures, mandates, etc. at the sole discretion of the Elder Board without prior notice during the agreement year.

Working Conditions:

Physical Demands - Work is considered light physical work requiring the exertion of up to 20 pounds of force. Substantial amount of time spent standing and/or walking.

Work Environment - Employees in this position are required to work in indoor and outdoor environments, and come into direct contact with Grace Academy staff, students and the public.

DISCLAIMER: *The above statements are intended to describe the general purpose and responsibilities assigned to this position. They are not intended to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and skills that may be required of the employees assigned to this position. This description may be revised by the supervisor, with HR review and approval, any time.*